

**S1**

CRITICAL THINKING &amp; ANALYTICAL SKILLS (5 ECTS)

BUS &amp; PROF DEVT SKILLS (5 ECTS)

HRM IN PRACTICE (10 ECTS)

STRATEGIC MANAGEMENT (10 ECTS)

INNOVATION &amp; E/SHIP (10 ECTS)

**S2**

W1-8

DIGITAL BUSINESS &amp; PEOPLE ANALYTICS (10 ECTS)

BUSINESS &amp; SOCIETY (5 ECTS)

LEADING CHANGE &amp; BUSINESS TRANSFORMATION (5 ECTS)

**S2**

W9-12 + SUMMER

INTERNSHIP &amp; APPLIED MGT REPORT (30 ECTS)

**OR**

CONSULTANCY PROJECT (20 ECTS)

PROJECT MGT (5 ECTS)

**OPTIONS (5 ECTS)**  
INT HRM  
NEGOTIATIONS  
INT SCM**Critical Thinking & Analytical Skills (5 ECTS)**

Setting you up for successful postgraduate level study, this module develops student critical thinking competencies. You will learn about evaluating information and evidence, thinking critically about bias in the information you read. You will strengthen your academic writing skills to communicate effectively.

**Business and Professional Development Skills (5 ECTS)**

This module focuses on the development of skills that are pivotal to successful management practice and to effective leadership, including: thinking and decision-making skills, the management of financial information and budgets, team working and interpersonal skills.

**HRM in Practice (10 ECTS)**

This modules provides students with an in-depth knowledge of Human Resource Management (HRM) and its core theories and practices within the organisation. The module has been designed to recognise the value that HR practitioners add in the pursuit of organisational competitive advantage and organisational sustainability.

**Strategic Management (10 ECTS)**

How do organisations develop and implement strategic plans? In this module you will look at how to analyse the external environment, assess internal capabilities, and develop successful strategic responses in order to achieve organisational goals.

**Innovation & Entrepreneurship (10 ECTS)**

All organisations have to pay attention to the need to innovate. In this module you will learn about how organisations can use and develop innovative culture and entrepreneurial thinking to attain and maintain competitive advantage and provide value. You will put this skills into practice in developing your own start-up idea.

**Digital Business & People Analytics (10 ECTS)**

The role of data and digitisation is affecting all organisations. This module provides a grounding in the basic principles of people analytics and as People Analytics is not confined to the HR department, this module aims to develop the awareness, skills and knowledge required to understand people analytics as a mental framework, linking human resource decisions to business outcomes and organisational performance.

**Business & Society (5 ECTS)**

Looking at the intersection between business and society, including the challenges facing organisations as they pursue global business activities. We focus on the challenges that businesses must now confront, and exploring how these issues can be met by a rethinking of business models, goals and strategies.

**Leading Change & Business Transformation (5 ECTS)**

Every organisation faces change as a constant. Focusing on an organisational level and on large-scale business transformation, this module looks at the role of leadership in driving change and achieving sustainable business transformation.

**Project Management (5 ECTS)**

You will learn the key methods and techniques for successful project delivery. It delves into the planning, budgeting, quality, leadership and risk management of projects in different organisational settings.

**International Supply Chain (5 ECTS) [option]**

International supply chain has become one of the top priorities on the strategic agenda of global enterprises. This module has been designed to provide students with a solid grounding in the core concepts of supply chain management.

**International HRM (5 ECTS) [option]**

This module encourages students to critically develop their knowledge and expertise across a range of specialist themes in the complex field of International Human Resource Management.

**Negotiations (5 ECTS) [option]**

Negotiation is a valuable leadership and management skill, which is employed in a wide range of business contexts, such as contracts, deal-making, employment discussions, team building, and disputes. You will learn about how parties with competing interests discuss and manage issues so as to attain

	an agreement, settle a matter of mutual concern, or resolve a conflict.	
<p><b>Applied Consultancy Report (20 ECTS) [option]</b></p> <p>In this module you will have the opportunity to investigate and diagnose 'live' business and management issues, to review and draw on best practice/academic literature, to further explore the issues, to collect and analyse relevant research data, derive logical conclusions and make recommendations.</p>	<p><b>Internship and Applied Management Report (30 ECTS) [option]</b></p> <p>Students can undertake placements in Irish and multinational organisations. While there, students will will have the opportunity to investigate and diagnose 'live' business and management issues, to review and draw on best practice/academic literature, to further explore the issues, to collect and analyse relevant research data, derive logical conclusions and make recommendations.</p>	